



Greetings,

In 2008 I had the opportunity of having my first job ever! I was accepted on staff to Custaloga Town Scout Reservation as a Nature Instructor. I had never attended CTSR as a resident camper and was just as much terrified as I was excited to give up 10 weeks of my summer. What started as a position teaching Bird Study, Reptile & Amphibian Study, Weather and Fish & Wildlife Management merit badges, latter lead to a Nature Director position where I was able to supervise 3 staff members and have my own area where I could design and lead. That position later led to a Program Director position where I got to lead “all the fun in camp” oversee all program areas, MC campfires, and inspire so many youths. Which now leads to my current position where I work closely with professional scout executives and manage and administer all aspects of our camping program.

What was supposed to just be a “job” has changed my life more than I could ever imagine. I share with you my journey, because I never thought I would be where I am today when I moved into my tent June of 2008. Being on Camp Staff at Custaloga Town was not just a job for me it is everything. Being part of the staff family changed who I was personally and professionally. I have not found a job since that is as challenging as it is rewarding.

I dare you to take the same boldness and apply to be on staff for the summer of 2024 at Custaloga Town Scout Reservation. We are planning an amazing summer and we need your help! I have a vision that every scout that hikes through our camp will leave a better person because of something we taught them, something we helped them experience, and something we inspired them. Would you help me? We are now hiring for all positions and program areas. If you have been on Camp Staff before would you consider returning and joining us for a new summer? I say new and not “another” because 2024 will be anything but “another” summer.

I would be grateful if you joined the team,

Justin Dye  
Camp Director  
(440) 813-7670  
[justindye.musicguy@gmail.com](mailto:justindye.musicguy@gmail.com)

Applications can be found on the French Creek Council Website:  
<https://frenchcreek-bsa.org/custaloga-town-scout-reservations-staff-positions/>

# NOW HIRING 2024 CAMP STAFF

**AGES  
15+**

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**CUSTALOGA TOWN  
SCOUT RESERVATION, CARLTON PA**  
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***EXPERIENCE AND  
MEMORIES FOR A LIFETIME!***

- No Scouting Experience Required
- Directors/Program Staff Needed
- 9 Weeks of Pay
- Summer Housing
- Daily Meals Included
- 14 yr olds can apply for our volunteer CIT Program

Interview Dates:

12/30/23 Erie, PA

1/4/24 Meadville, PA

1/10/24 Sharon, PA

1/11/24 Greenville, PA

1/13/24 CTSR Carlton, PA

1/14/24 Clarion, PA

To schedule an interview:

*Text/Call 4408137670*

Justin Dye, Camp Director

*Email: [justindye.musicguy@gmail.com](mailto:justindye.musicguy@gmail.com)*







# BOY SCOUTS OF AMERICA®

## FRENCH CREEK COUNCIL

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### Staff Application

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Thank you for your interest in applying for employment as Summer Camp Staff at Custaloga Town Scout Reservation. It is the goal of the French Creek Council that we provide an exciting and top-notch camping experience that Scouts and Scouters will talk about for years to come. We are excited that you are interested in being part of a team that can lead to that experience.

- The minimum age requirement for camp staff is 15 (14 if Counselor in Training) by the start of camp in accordance with BSA policy.
- Applicant must be a registered member of the Boy Scouts of America or agree to become a registered member before employment may be offered.
- Please make sure that you provide us with three reliable references that will be able to attest to your character and abilities.
- The staff must set an example of excellence in Scouting which includes the proper wearing of the uniform.

**If applicant is accepted for employment the following will be required**

- All staff will be required to provide proof of identity and right to employment before beginning work.
- All staff must complete all required training and sign a Code of Conduct.
- All staff must submit paid PA Act 153 Clearances
- All staff must have current BSA Youth Protection Training.
- All staff must submit a BSA Medical form to the camp health officer upon arrival at camp.
- All staff must be willing to live by the Scout Oath and Law.

For questions contact:

Mike Graham – Program Executive – [michael.graham2@scouting.org](mailto:michael.graham2@scouting.org)

Steven Dunn – Scout Executive – [steven.dunn@scouting.org](mailto:steven.dunn@scouting.org)

Justin Dye – Camp Program Committee Chair – [justindye.musicguy@gmail.com](mailto:justindye.musicguy@gmail.com)

Return completed application to:

French Creek Council, BSA  
1815 Robison Rd West  
Eric, PA 16509

**Employment Record**

May we contact your current employer? \_\_\_\_\_

Present or Most Current Employer: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Employed from: \_\_\_\_\_ To: \_\_\_\_\_

Description of Job Duties:

\_\_\_\_\_  
\_\_\_\_\_

Previous Employer: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Employed from: \_\_\_\_\_ To: \_\_\_\_\_ Phone: \_\_\_\_\_

Description of Job Duties:

\_\_\_\_\_  
\_\_\_\_\_

Have you ever been discharged or asked to resign from any job? \_\_\_\_\_

If so, why? \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Military experience: \_\_\_\_\_

Have you been arrested or convicted of a crime? \_\_\_\_\_

If Yes, Explain:

\_\_\_\_\_  
\_\_\_\_\_

**POSITION(S) APPLYING FOR:**

Choices: 1st \_\_\_\_\_ 2nd \_\_\_\_\_ 3rd \_\_\_\_\_

Dates in conflict with camp season (mid-June – mid-August): \_\_\_\_\_

**Interests:**

Sports: \_\_\_\_\_

Hobbies: \_\_\_\_\_

Special Skills: \_\_\_\_\_

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I have done my best to fill out this application truthfully, and I understand that I must be qualified and registered as a member of the Boy Scouts of America. I understand and subscribe to the principles of the Boy Scouts of America, and if hired I will do my best to work in harmony with the aims and objectives of the French Creek Council, Boy Scouts of America.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

If the applicant is under 18, his or her parent or guardian must sign.

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

